



**Victoria Sexual Assault Centre**  
Job Posting – September 12, 2019  
*Apply by September 25, 2019*

**Position:** Project Respect Community Coordinator

**Open to:** Women, Trans, Gender Diverse, and Two-Spirit applicants.

**Reports to:** Prevention Director

**Position Summary:** Responsible for coordinating the development, implementation and evaluation of VSAC's Project Respect community-based initiatives, including the delivery of youth sexualized violence prevention workshops and youth social action projects.

**Salary/Benefits:** BCGEU Grid level 14, \$25.54 per hour, 34 hours per week.\* Includes a 6 month probationary period. This position requires union membership with the BCGEU.

**Term:** Ends March 31, 2020 (with a strong likelihood of renewal dependent on funding)

**Hours:** Daytime, some evenings and weekends

Please submit a cover letter and a resume to: Elicia Loiselle, Prevention Director, at [elicia@yesmeansyes.com](mailto:elicia@yesmeansyes.com). Deadline for application is September 25, 2019. Only shortlisted applicants will be contacted.

\* Hours per week could be adjusted to 28 hours/week on the request of the successful candidate

The Project Respect Community Coordinator is responsible for coordinating the development, implementation and evaluation of VSAC's Project Respect community-based initiatives, as well as supporting the rest of the prevention team in the delivery of school-based programming. This role involves working with existing and new community partners to facilitate dynamic, youth-led gender-based violence prevention education and social action. The Community Coordinator will prioritize programming that engages and responds to the diverse realities of youth who experience disproportionate gender-based and overlapping forms of violence (colonial violence, racism, transphobia, homophobia, ableism). The Community Coordinator will specifically engage Indigenous youth, immigrant and refugee youth, trans and queer youth, and youth with disabilities. The Community Coordinator will provide leadership on and collaborate with the prevention team to ensure that curricula and programming are responsive to the diverse realities of the youth involved in Project Respect. Programming includes 2-part sexualized violence prevention workshops, youth leadership and social action training, and supporting youth-led social action projects. The Community Coordinator will also participate in VSAC's new 5-year project that involves collaborating with Indigenous communities and organizations to develop community-led, culturally relevant prevention programming and survivor supports for Indigenous youth. In order to implement Project Respect's community-based programming, the Community Coordinator

will coordinate, collaborate with and provide supervision to Project Respect's team of Prevention Educators.

**Job Responsibilities:**

Reporting to the Prevention Director of VSAC, the Community Coordinator is responsible for coordinating the development, implementation and evaluation of VSAC's Project Respect community-based initiatives and supporting the rest of the prevention team in the delivery of school-based workshops.

1. Coordinate, implement and evaluate Project Respect's community-based programming.
2. Deliver prevention education workshops and youth leadership and social action training, and support youth-led social action projects in collaboration with Prevention Team members using Project Respect's intersectional, anti-oppressive feminist framework.
3. Liaise with teachers and group leaders to schedule and facilitate workshops.
4. Collaborate in the design, development and implementation of new materials for use in workshops, website, and other prevention activities.
5. Assist with the recruitment, training and supervision of Prevention Educators and youth volunteers in collaboration with the Prevention Director.
6. Maintain resources including databases, website and prevention materials.
7. Promote program activities and services.
8. Maintain accurate and timely records, statistics, and reports.
9. Engage in supervision/consultation with the Prevention Director.
10. Collaborate with Prevention Director and youth team to support youth-led social action projects and activities
11. Establish and maintain a professional approach to liaising with diverse stakeholders including youth, teachers, parents, and school and community-based service providers.
12. Participate constructively as a member of the staff team and Centre as a whole.
13. Maintain current knowledge in the field of sexualized violence through reading, ongoing professional development and other activities.
14. Assist in developing fundraising proposals.
15. Prepare Prevention Program reports.

The Community Coordinator will consult regularly with the Prevention Director, participate actively as a member of the Centre's staff team and fulfill the obligations and reflect the intersectional, feminist philosophy of VSAC.

## **Qualifications:**

### **Education/Experience:**

- Diploma in related human/social services, 2 years recent related experience in program planning and program evaluation in the area of prevention education OR equivalent combination of education, training and experience.

### **Job Skills and Abilities:**

The position requires:

- Ability to articulate an anti-oppressive, feminist analysis of the issue of sexualized violence in our society using an intersectional lens (e.g. understands how sexism and sexualized violence are connected to and inseparable from other forms of violence such as colonialism, racism, classism, homophobia, transphobia, ableism, etc.);
- Ability to skillfully facilitate sexualized violence prevention workshops using an intersectional, anti-oppressive, feminist framework;
- Demonstrated experience of youth program implementation and evaluation;
- Demonstrated knowledge of sexual assault/gender-based violence prevention programming;
- Demonstrated experience facilitating interactive and responsive workshops for diverse audiences;
- Demonstrated excellent presentation and written communication skills;
- Demonstrated deep understanding of the complex experiences of youth who experience intersecting forms of systemic oppression and violence
- Excellent skills working in partnership with young people from diverse backgrounds and experiences to develop social action projects;
- Ability to apply critical thinking and creativity in developing youth focused curricula;
- Successful candidate will have experience utilizing facilitation tools that engage a diverse range of learning styles eg. theatre, role play, arts based facilitation, group discussion, etc.
- Demonstrated experience in networking and community-based partnership building;
- Some experience in volunteer or staff supervision and leadership;
- Experience with development and delivery of awareness raising initiatives;
- Experience promoting programs and events.
- Demonstrated ability to research and write proposals and reports.
- Demonstrated experience with word and database management programs

***VSAC is committed to employment equity. All qualified women, Trans, Gender Diverse, and Two-Spirit people are encouraged to apply. We especially welcome applications from members of visible minority groups, Indigenous people, persons with disabilities, LGBQ+ persons, trans and gender***

*variant persons and others with the skills and knowledge to engage productively with diverse communities.*