

Victoria Sexual Assault Centre  
Internal / External Job Posting

<b>Position:</b>	Indigenous STV Counsellor - Permanent
<b>Wage:</b>	Stopping the Violence Counsellor – PP: Grid level 14-P This position requires union membership
<b>Hours:</b>	10 hours per week, 7 hours at the Victoria Native Friendship Centre (VNFC) and 3 hours at Victoria Sexual Assault Centre (VSAC)
<b>Closing Date:</b>	May 31, 2019 at 4pm
<b>Applications to:</b>	Samantha Loppie – <a href="mailto:SamanthaL@vsac.ca">SamanthaL@vsac.ca</a>
<b>Reports to:</b>	Manager of Direct Client Services
<b>Position Summary:</b>	Provides counselling to indigenous survivors of sexualized violence.

Job Description

<b>Position:</b>	Indigenous STV Counsellor Stopping the Violence Counsellor – PP: Grid level 14-P This position requires union membership
<b>Reports to:</b>	Manager of Direct Client Services
<b>Position Summary:</b>	Provides counselling to indigenous survivors of sexualized violence.

VSAC is committed to employment equity. All qualified woman, trans, two-spirit and gender diverse persons are encouraged to apply. We especially welcome applications from indigenous counsellors.

If accommodations for disability are required through the interview process please contact Samantha Loppie at [SamanthaL@vsac.ca](mailto:SamanthaL@vsac.ca) so they can be arranged.

**Job Responsibilities:**

**Under broad general direction from the Manager of Direct Client Services and the Clinical Supervisor at VNFC, the Indigenous STV Counsellor:**

1. Provides Assessment and Referral:
  - Processes Counselling intakes at VNFC.
  - Provides counselling at VNFC and facilitates referrals when needed.
2. Provides: Individual and/or Group Counselling to indigenous survivors of sexualized violence:
  - Conducts assessment interviews, at the same time building a working alliance with each survivor.
  - Facilitates the survivor's understanding of their own experience and of the emotional impact of the trauma they have suffered.
  - Explores the specific behavioral, emotional, cognitive and physical consequences of the sexual violation.
  - Explores with the survivor their past and present coping strategies with the goal of developing new coping skills, strengthening existing ones and discouraging those that are harmful.
  - Incorporates a range of approaches, (including both individual and group) to address the individual issues of each survivor (such approaches should take into account the wider social, cultural, and economic values that promote powerlessness and re-victimization especially towards indigenous peoples).
  - Provides support and information to members of the client's support system.
3. Updates the DCS Manager regarding the client's counselling plan, progress and unusual circumstances.
4. Maintains accurate records of all support provided for the purposes of statistical and legal records.

5. May be asked to conduct group counselling including preparation and follow-up with group members as well as debriefing with co-facilitator as required.
6. May be asked to participate in group curriculum development and revisions.
7. Participates in VSAC peer support, case consultation and clinical consultation.
8. Serve on staff and Board committees as time and interest allows.
9. Provides access line support, SART response and immediate support to walk-in clients if necessary.
10. Develops effective links and communication with relevant community agencies.
11. Completes administrative tasks including scheduling clients, maintaining schedule, timesheets.
12. Takes part in public education and prevention work as requested.
13. As determined by the DCS Manager, supervise and support student interns either as primary supervisor or as a mentor for group facilitation.
14. Maintains awareness of current issues in the field of sexualized violence through an indigenous lens through reading, professional development and other activities working within an anti-oppressive framework.
15. Commits to an ongoing process of analysis and personal awareness regarding issues of power and oppression.
16. Participates constructively as a member of the staff team, with the Manager and VSAC as a whole.
17. Ensures work performed reflects mission, beliefs, values and goals of VSAC.

### **Qualifications**

#### **Education/Experience**

The position requires:

- Master's Degree in Indigenous Counselling, social work or the equivalent skills and knowledge gained from related experience and training.
- Several years direct experience working with Indigenous survivors of sexualized violence, both recent and historical.
- Knowledge of relevant formal counselling and assessment techniques.
- EMDR and Somatic Experiencing Training preferred.
- Knowledge of group process and facilitation techniques.

#### **Job Skills and Abilities**

The position requires:

- A deep understanding of the individual and Intergenerational trauma affecting Indigenous peoples from colonization, residential schools, the Sixties Scoop and the child welfare system
- Exceptional communication skills, both verbally and in writing.
- Ability to work within a team setting.
- Demonstrated ability to organize and prioritize work effectively.
- Feminist analysis of sexualized violence from an Indigenous lens.

#### **Additional:**

- Identifies as Indigenous.
- The incumbent must perform the work within the context of VSAC's mission, beliefs, values and goals.
- Current criminal record check required.
- In order to meet agency requirements this position may involve evening and weekend work.
- This position requires union membership (BCGEU).